

AVEYRON INK



Aveyron Homes, Inc.

EVERY PERSON WELCOME



320-587-6277



AVEYRONHOMES.COM



222 5TH AVE NW,
HUTCHINSON, MN 55350



COMMUNITY AND CONNECTION

We're grateful for the community members and partners who continue to support Aveyron Homes through donations, volunteer time, and encouragement. Together, we're making a difference - thank you for helping Aveyron shine!

WORK ANNIVERSARIES

- Nicole D. - 2 years-Nov
- Linda B. - 2 years-Nov
- Ma Del F. - 4 years-Dec
- Paula H. - 8 years-Nov
- Linette M. - 13 years-Oct
- Jackie W. - 15 years-Dec
- Amber W. - 19 years-Oct
- Chrystal W. - 23 years-Dec

WELCOME NEW STAFF

- Isabel J. - DSP
- Melanie H. - New PC
- Kelsey V. - Admin Assistant
- Jesse L. - DSP

Standing Strong Through Statewide Challenges

Over the past several months, Minnesota has been working to uncover and address widespread fraud in Medicaid-funded programs that support people with disabilities and other vulnerable populations. Federal and state authorities have charged multiple individuals and organizations with billing for services that were not provided, particularly in programs like the Housing Stabilization Services Program and others tied to Medicaid. Recent reporting indicates investigators believe a significant portion of funds - potentially half of the roughly \$18 billion spend on 14 programs since 2018 - may have been fraudulently billed.

The Association of Residential Resources in Minnesota (ARRM) - a nonprofit advocacy organization representing nearly 200 provider organizations that deliver home and community-based disability services - has been engaged in this issue. ARRM's mission is to strengthen the disability service system, support providers, and promote quality care for people with disabilities across the state.

ARRM has expressed concern about statewide actions in response to these fraud investigations - such as pauses in Medicaid payments and audits that could slow funding for legitimate providers. The organization has emphasized the need for accountability and transparency while also highlighting that broad payment pauses may put undue strain on care providers and the individuals they support.

At Aveyron Homes, we want to be clear: **we are not under investigation.** However, we recognize that fraud in the system diverts funds that could be used to improve wages, supports, and services for Direct Support Professionals and the people they care for every day. Ensuring accountability helps protect the integrity of disability services - and supports our goals of providing quality care, a consistent workforce, and meaningful support for our residents.

Sources: Association of Residential Resources in Minnesota (ARRM); Star Tribune; AP News

Staff of the Year: Chris

After careful deliberation because we have so many excellent, hard-working staff members, Aveyron Homes is pleased to recognize Chris Demere as our Staff of the Year for 2025. Chris is our Maintenance Supervisor and has shown dedication to client's time after time. Chris goes above and beyond to keep our workplace safe, functional, and running like clockwork. His expertise, reliability, and dedication don't go unnoticed - Chris truly sets the standard for excellence. Congratulations and thank you for all that you do.



*"It's not how much we
give, but how much
love we put into
giving."*

-Mother Theresa



Staff of the Quarter: Kim S

Kim has been an incredible support to the O2 site, consistently stepping up to pick up open shifts and helping ensure continuity of care for our clients. She brings a positive attitude to every shift and is friendly, respectful, and engaging with both the clients and her coworkers. Kim's reliability, teamwork, and dedication do not go unnoticed, and we truly appreciate the commitment she shows to our program. Thank you, Kim, for all that you do!

***"Teamwork makes the
dream work."***

-John C. Maxwell

To Join Our Team...

Aveyron Homes is hiring for the DSP position which has a variety of shifts available. Apply online!

www.aveyronhomes.com/careers



Client Photos



Sally with her pumpkin painting.



Teri and Teresa relaxing on the couch!



Don painting his pumpkin!



Angie getting ready to hand out candy to all of the trick or treaters!



Dana having a caramel frappe from McDonalds with her PC!



Joan all dressed up for Halloween! She won the costume contest!



Brian enjoying his donated quilt.



Kris celebrating her birthday with Dana, Katie Jo, and Paula.



Peter hanging out in his room laughing with the PC.



Mike is all dressed up for festive day at ATHC!



Paula opening Christmas presents!



Don, Jeff and Jimmy with their Christmas presents!

Exciting Update: We've Switched to DIRECTV!

We're excited to share that all our homes have switched to DIRECTV! This change came with perks like free installation and a discounted rate. We believe this will provide a better entertainment solution for all our sites, making it easier for everyone to enjoy their favorite shows and channels.

Home Updates: Consolidation & Transfer

We recently made a few site adjustments to better meet the needs of the individuals we serve and ensure consistent, high-quality support. Century West clients transitioned to the Milwaukee site, allowing them to benefit from a fully staffed, fully utilized program, while the Jorgenson clients moved to the Century West location to better support participant needs. We are also thoughtfully exploring future opportunities for the Jorgenson property. These changes strengthen continuity of care, maximize resources, and help us maintain stable, supportive environments for our clients.



Holiday Word Search

S N O W A E L F X W H D
T R E E B L E L L T H S
O R N A M E N T Y T V S
C A N D Y S A N T A Y H
K I G H T S R E I C H S
I L F R O S T Y N L I O
N J O Y W R E A T H E E
G S T O C K I N G H Y E
L I G H T S F R E M A I
B E L L S O R N A M O D

SANTA	JOY	STOCKING
ELF	ORNAMENT	BELLS
TREE	HOLLY	WREATH
GIFT	CANDY	LIGHTS
SNOW	REINDEER	FROSTY



Care Corner

Influenza Prevention Reminder

Flu season is here, and taking steps to prevent the spread of influenza is important for keeping ourselves and our community healthy. One of the most effective ways to protect against the flu is getting an annual influenza vaccine, which helps reduce the risk of serious illness and complications.

In addition to vaccination, good hygiene plays a key role in prevention. Wash your hands frequently with soap and water, especially after coughing, sneezing, or being in public places. Remember to cover your mouth and nose with a tissue or your elbow when you cough or sneeze and dispose of tissues properly.

If you are feeling sick, please stay home when possible, to prevent spreading illness to others. Regularly cleaning and disinfecting frequently touched surfaces, such as doorknobs, phones, and countertops, can also help reduce the spread of germs. By taking these simple but important steps, we can all help create a healthier and safer environment during flu season.



Like & follow Aveyron Homes on social media!

2026 Company Goals

2026 is shaping up to be an exciting year for our company! Here are the key goals we've set to keep us moving forward, supporting our team, and achieving even greater success together.

- Educate elected officials about then need to provide wage increases.
- Explore ways Aveyron can serve the community, expanding our definition of disabled beyond intellectual and limitations resulting from traumatic brain injuries.
- Work additional In-Home hours.
- Avoid employee training violations by simplifying the process.
- Work toward client census of 90% (understanding some things are beyond our control).



Upcoming Events: *in the Hutchinson area*

January

- **Every Wednesday | 6:30pm** Bingo at MC's Pub- 35 3rd Avenue SE, Hutchinson, MN 55350
- **Jan 8th | 10am-6pm** Peace Lutheran Occasional Sale - *January sale features: 50% off athletic wear, men's and women's pants, and \$3 mystery bags.*
- **Jan 24th | 9am** MN State Archery Regionals - Little Crow Archery Club located at the McLeod County Fairgrounds.
- **Jan 30th | 6pm** Line Dancing lessons - Crow River Winery

February

- **Feb 26th | 7pm** A Tribute to Prince - Crow River Winery

Did you know:

Aveyron is a 501c3, non-profit organization. Donations may be tax deductible.

- To contribute, send your gifts to Kathy Kalenberg at 222 5th Avenue NW, Hutchinson, MN 55350

Aveyron has an Endowment Account.

- Gifts made to our endowment have a long-lasting impact because the principal donated is not spent but gathers interest over time. Only the interest is available for use. Please consider us when making plans for your estate.

**Keep an eye out for our Satisfaction Surveys—your feedback helps us grow and serve you better!
Also, our annual begging letters have been sent. Your continued support makes a real difference. Thank you!**

How Are We Doing?



Please leave a review for us on Google. Reviews are a great way for our staff to know what we are doing right or where we can improve. We aim to make every interaction a positive one.