

AVEYRON INK



Aveyron Homes, Inc.

Aveyron's 50th

Aveyron Celebrates 50 Years of Care!!

Our story starts fifty years ago with a group of loving and determined parents whose adult children with disabilities were living in an institution too far away for regular visits and in conditions that fell short of what they deserved. These families wanted something better, close to home, and as close as possible to the active lifestyle each person was able and interested in living. They created Aveyron Homes, and fifty years later, that original vision has evolved into something powerful. They built our organization that doesn't just serve families and the community but invests in them completely.

Our name, "Aveyron" Homes, comes from the early 19th-century account of a disabled boy found living wild in France's Aveyron Forest. When Dr. Jean-Marc Itard devoted five years to teaching this child, he proved that people with disabilities could learn, adapt, and thrive. Our founding board members drew up plans and built an unprecedented, custom-built, 14-resident home in a residential Hutchinson neighborhood on Dale Street, the first of its kind in the area.

What makes Aveyron Homes unique today isn't just that we're the biggest provider of disability services in McLeod County. It's that we're the only provider that calls McLeod County home exclusively. Aveyron Homes keeps every resource right here, investing back into the community that supports us. Being devoted to our local community provides us with the opportunity to be quickly and easily reachable. If an emergency need arises and a loved one needs to move in, we're able to answer right away, further alleviating stress on families and supporting our community when they need us most.

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Congratulations



Aveyron Homes Named Top Workplace by the Star Tribune!

Being named "Top Workplace" is great but being named "Top Workplace" for **FIVE** years in a row is a hard-earned accomplishment. We are so proud of what we do not only for our clients and staff but are also proud of what we do for our community. Success is not achieved by one, but by many. We owe our success to the people who have trusted us, encouraged us, and made us who we are today.



(320)-587-6277



aveyronhomes.com



222 5th Ave NW, Hutchinson, MN 55350

Aveyron's 50th Continued...

Our local presence creates familiarity and accountability. Our staff and residents are neighbors you see at the grocery store, park, or restaurant. That visibility matters deeply when we're entrusted with caring for someone's cherished family member.

Over five decades, we have mastered the art of turning obstacles into opportunities. When client numbers have dropped in one area, referrals for traumatic brain injury services surged, leading to three new group homes. When staff shortages threatened operations, we introduced remote monitoring technology that now successfully supports six of our eleven homes overnight. Perhaps most profound was our bold transition from our original 14-bed facility to smaller, four-bedroom houses scattered throughout the community, creating homes that blend seamlessly into neighborhoods.

As we look towards the next fifty years, our foundation remains solid. We'll continue to live out our mission, while doing the right things for the right reasons. The Star Tribune has consistently recognized us as a "Top Workplace" for five years running, but the real measure of success comes from a simple question: would we trust our own loved ones to live here? The answer is an unequivocal yes. That's the power of being truly local, truly invested, and truly committed to the community that has supported us for half a century. Here's to the next fifty years of caring for our residents, investing in our staff, and keeping families as close as possible.

Did you know:

Aveyron is a 501c3, non-profit organization. Donations may be tax deductible.

- To contribute, send your gifts to Kathy Kalenberg at 222 5th Ave NW, Hutchinson, MN 55350.

Aveyron has an Endowment account.

- Gifts made to our endowment have a long-lasting impact because the principal donated is not spent, but gathers interest over time. Only the interest is available for use. Please consider us when making plans for your estate.



**Don, Jeff, & Jimmy:
Saturday cruise in a
friend's convertible**



**Everett and
Tristen with
donated
quilts from
All Saints
Lutheran
Church in
Darwin, MN**



**Jaimie
Painting
Easter
Eggs**



**Peter's
Valentine Gift
Basket**

What's the Benefit of Aveyron Home's Employment?



At Aveyron, we believe that taking care of our team is the first step in delivering exceptional care to our residents. That's why we offer one of the most competitive benefits packages in the industry--because our staff deserve the best.

- **Medical Insurance:** We cover 80% of medical premiums through BCBS, ensuring our employees have access to quality healthcare.
 - **BCBS Rewards Program:** Employees can also take advantage of BCBS's wellness program, **earning gift** cards for completing healthy activities and preventative care.
- **Dental Coverage:** Our dental benefits are second to none, with up to 100% company-paid premiums based on years of service.
- **Telehealth Services:** Through Kavira, our team of those scheduled at least 20 hours a week enjoy free access to virtual care, including mental health support, in-home health services, and general telemedicine, with only a \$5 copay per use. This includes the employee's dependents as well.
- **Vision Coverage:** A benefit that is our employee's choice--not supported by Aveyron Homes.
- **401(k) Retirement Plan:** We invest in our employee's futures with a 2-4% company match on retirement contributions--because long-term security matters.

These benefits reflect our deep commitment to the well-being of the people who make Aveyron extraordinary. When you join our team, you're not just getting a job--you're gaining a support system.



Direct Support Professionals Week: September 14th-20th, 2025



DSPs care for our clients day in and day out. They know their clients like they know their family. From playing games, doing activities, to going out on a day trip; it is because of our direct support professionals that our clients can live their best lives! They are there to help the clients grow, to encourage, and to be a sounding board. When our clients may be at their worst, our DSPs are there to help make things better. Our DSP's love what they do. They show this by their commitment, dedication, loyalty, and kindness. Here is just a small window into what our direct support professionals do:

- Pass medications and make sure they do not give the last dose out without reordering a new refill. Right client, right dose, right time.
- Try help problem solve and redirect unwanted attention to positive attention.
- When it is mealtime, you can thank a DSP for cooking or supervising meal preparation.
- Always being "Sky Aware." Our DSPs check the forecast for severe weather, temperatures, and the daily/weekly forecast to know how to dress. Yup, that person helping get weather gear on, that's a DSP too! They shovel snow from the walkway to maintain a safe path to walk on.
- A DSP helps to make sure the client's bath water is temperature controlled; not too hot, not too cold.
- Help our clients sort clothes on laundry day.
- Help balance checkbooks, as well.
- CHART, CHART, CHART, completing many reports.
- And much MUCH more!!!

Direct Support Professionals undoubtedly deserve more than a week's worth of recognition for all that they do to support others. Aveyron is pleased to dedicate September 14th-20th to applaud them for their hard work and dedication. This year's celebration will be even more grand than usual as we wrap up the week with our 50th Anniversary party on September 19th. Please help us acknowledge their work by sending in your rave reviews to go above-and-beyond expectations and we'll pass along your appreciation!

****Please send shout-out's and "thank you's" to Kathy Kalenberg at 222 5th Ave NW, Hutchinson, MN 55350 or Kathy@aveyronhomes.com**

Staff of the Quarter:

Nicole Dostal



Work Anniversaries:

Abby: 7/26
Nancy: 7/25
Erick: 7/09
Brigitte: 7/29

*Happy
Anniversary*



STAFF BIRTHDAYS:

Nicole: 7/30
Brynn: 7/10
Alyssa: 7/05
Brigitte: 7/27

Nicole Dostal, Program Coordinator at the 56 Century site, has gone above and beyond this past quarter. In addition to her leadership at Century, she has provided outstanding support at the Southview home-helping prepare the site for a new Program Coordinator-and has stepped in to cover open shifts at our O2 location.

Nicole's dedication, flexibility and strong work ethic do not go unnoticed. She consistently provides person-centered support, ensuring that the individuals she serves receive the care that reflects their unique needs, preferences, and goals. Her compassion, dependability, and team-first mindset make her an incredible asset to Aveyron Homes.

Thank you, Nicole, for your exceptional service and commitment!





Paula built and designed a house



Kris with her donated quilt from All Saints Lutheran Church in Darwin



Aaron out for a walk



Deb's Birthday!



Teri, Teresa, Angie & Sally painting

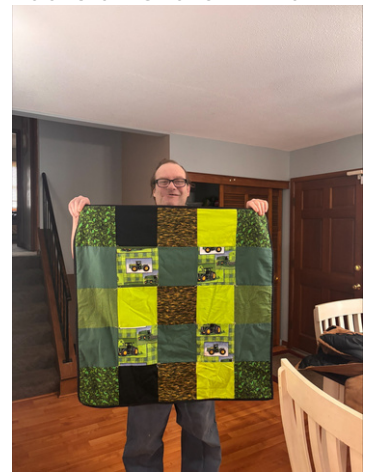


Peter opening birthday gifts



Talie with his Valentine's Day basket

Darrin with his donated quilt from All Saints Lutheran Church in Darwin



Rodney at the Sanctuary



Becky making Easter crafts



Disability Pride Month 2025

What is Disability Pride Month?

Disability Pride Month is a month-long celebration that recognizes the identities and experiences of disabled individuals.

It promotes disability as natural and valuable, not something to be hidden or fixed. It is more than just awareness, Disability Pride Month is a call to action for inclusion, accessibility, and equity.

July was the month chosen in commemoration of the signing of the Americans with Disabilities Act (ACA) on July 26, 1990- a landmark civil rights law that prohibits discrimination based on disability in the United States. How appropriate this coincides with Aveyron's business incorporation 50 years ago on July 23rd.

Did you know?

There are over 1 billion people worldwide living with disabilities, yet stigma, inaccessibility and systemic exclusion persist.

Announcements:

We're Hiring!

Aveyron Homes is hiring for the DSP position which has a variety of open shifts available. Pass the word to co-workers, friends, and family that we have career opportunities that are flexible and can work around other job schedules. The best way to begin a career at Aveyron is to start with Part-Time hours since we post all Full-Time openings internally first. A referral bonus is available, and applications are accepted online at: <http://aveyronhomes.com>



Reminder!!

Aveyron recycles your aluminum cans! There is a trailer designated for cans parked at Aveyron's office at 222 5th Ave NW. Funds benefit clients and support activities.



IN SEARCH OF:

Previous Board Members:

Are you a previous Board member? Do you know someone who served on the board? We'd love to hear from you! Please provide the board member's name, dates as a board member, and current address.

We Thank You For Your Service!



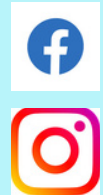
Welcome to Our New Staff:

Debbie
Ann
Stephanie
Shelby

Jaymee
Alyssa
Brandy
Lindsay

Welcome to Our New Clients :

Nate
Brianna



Don't forget to follow us on social media!



How Are We Doing???

Please leave a review for us on Google. Reviews are a great way for our staff to know what we are doing right or where we can improve. We aim to make every interaction a positive one.

Upcoming Events for August and September

- Aug. 9th: MN Garlic Festival at the McLeod County Fairgrounds from 10am-5pm
- Aug. 14th-17th: McLeod County Fair at the McLeod County Fairgrounds
- Aug. 21st-Sept. 1st: Minnesota State Fair
- Sept. 2nd: First Day of School for Hutchinson
- Sept. 5th: Citywide Garage Sale in Hutchinson
- Sept. 7th-13th: DSP Recognition Week- A week dedicated to appreciating and recognizing the contributions of Direct Support Professionals
- Sept. 12th-13th: Hutchinson Arts and Crafts Festival at Library Square
- Sept. 18th: Fall Harvest Potting Workshop by Stockman's in Hutchinson starting at 6pm