



Aveyron Ink

July-September 2022
Edition #67

Minnesota Frontline Worker Pay

To thank Minnesotans who worked on the frontlines during the COVID-19 public health emergency, Gov. Tim Walz signed frontline worker payments into law on April 29, 2022.

All employees who worked on the frontlines during the COVID-19 peacetime emergency are encouraged to apply.

Application is open June 8-July 22. For more information and/or to apply, visit www.frontlinepay.mn.gov



Star Tribune Top 200 Workplaces

We're proud to announce that we've been named a 2022 Top Workplace again this year!

Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health and satisfaction. Aveyron is thrilled to have been included on the list and are very thankful to our employees who helped make this happen.

We are honored to have won this award several times including 2015, 2016, 2018, 2021 & 2022.

"The companies in the Star Tribune Top 200 Workplaces deserve high praise for creating the very best work environments in the state of Minnesota."

-Michael Klingensmith (Publisher)



New QR Code



Scan image with a smart phone to go directly to Aveyron's website

LATEST NEWS

New Osgood PC



We'd like to welcome Carla Burkstrand to the Aveyron Team!

She has lived in Hutchinson her entire life and has been married for 25 years with 2 amazing kids. She has worked in the healthcare field for 26 years. Carla likes to camp, ice fish, travel, and to spend time with her family.

News from the HR Desk

Aveyron's annual open enrollment for eligible employees was completed in June, with elected benefits going into effect on July 1st. Aveyron worked hard to negotiate an extensive, competitive benefit package for our employees, with the bulk of the increases being covered by Aveyron.

New this year, those employees scheduled a minimum of 20 hrs/wk were eligible to enroll in four different supplemental insurance plans. Aveyron switched medical insurance providers from BCSC to Medica, and added another supplemental insurance plan, bringing Aveyron's total benefit elections up to 11 coverage options. Aveyron continues to offer a 401k plan with a company match.

Thanks to Aveyron's Employee Retention Committee for providing invaluable input, allowing benefits to be built around the things that are important to our staff members!

OUTSTANDING TEAM PLAYER

Congrats to Abby Navarro!
She is the PC at Southview & also works at other houses. She is always willing to pick up extra shifts and helps where needed. Thank you Abby, for being on Team Aveyron!



Aveyron would like to send a HUGE

THANK YOU

to the anonymous donor for passes to the MN Arboretum!

TEAM AVEYRON

Please help welcome new employees:
Gena, Madeline, Tanner, Carla, Rena, Lisa, Joi & Delaine

Returning staff:
Dani

Are you interested in becoming
1st Aid/CPR/AED Certified?

Aveyron Homes offers classes every month for employees and the general public.

All classes are held at the main office at 222 5th Ave NW

July 20th at 1-2:30 pm
August 3rd at 9-10:30 am
August 17th at 1-2:30 pm
September 7th at 9-10:30 am
September 21st at 1-2:30 pm

To register or for more information, contact Molly at
320-587-6277
or
molly@aveyronhomes.com



**CANS
FOR
CLIENTS**

Don't forget to recycle your cans!
There is a trailer designated for cans
parked at the Aveyron office
(222 5th Ave NW)
Funds will benefit clients and help
support activities.



NURSE'S NOOK

The Importance of Hydration

As the summer months are upon us, now is a great time to remember the importance of hydration.

Dehydration can lead to altered body temperature control, reduced motivation, and increased fatigue. It can result in hospitalization, kidney stones, headaches, and constipation to name a few.

Remember to drink fluids that hydrate your body: water, milk, cucumber juice, tea, and fruit infused water. Watch-out for fluids that can dehydrate you: alcohol and highly caffeinated beverages like pop.

As always, remember to ask your physician what amount of hydration is right for you based on your medical needs.



Jackie & Natalie

Office staff recently packed food to help the Food for Kidz program. The individual bags are packed into boxes and are shipped to Ukrainian refugees.



NEW CHAPTER OF LIFE

With mixed emotions, we are passing along the news that Karna Blake, Program Director, is retiring from Aveyron. Her final day will be August 12, 2022.

During her 27 years, she has worked as a Personal Care Attendant, Direct Service Provider, Program Coordinator & Program Director. SHE WILL BE MISSED!

We wish her health and happiness on this new journey.

-Kathy Kalenberg, ED

I would like to take this time to thank everyone for all the opportunities that I have been given during my time with Aveyron Homes! I have been extremely fortunate to work beside so many dedicated staff & families, and to be a part of the Aveyron Team. I have learned something invaluable from each of the remarkable individuals that entrust their care to us. My life has been made richer because of the influence that each of you have had in my professional career. There is a quote in my office that motivates me every day and I'd like to share it with all of you.

The best & most beautiful things in the world cannot be seen or even touched – they must be felt with the heart. -Hellen Keller-

Thanks for all the memories!!

With much gratitude,

Karna Blake



2022 ARRM Cares Award Nominees

Aveyron Homes is honored to announce

Carol Leske and Seth Adams

as nominees for the ARRM Cares Award.

This annual program recognizes the top DSP in Minnesota, who goes above and beyond with their dedication to quality support and service. The winner will receive a \$1,000 award and are celebrated in a special ceremony.



**CAROL
LESKE**

Carol has worked for Aveyron Homes for the past 4 years. She works at Glencoe, Century & with our In-Home Community Support Services. This past spring, Carol planned a Hawaiian themed dance that the clients really enjoyed! She took the extra time to pay attention to all the details that helped make the dance a success.



**SETH
ADAMS**

Seth has worked at the School Road home for the past 2 years. He is always willing to pitch in and change his schedule around to help accommodate the individual needs of those he works with. Seth will pick up extra shifts & come in whenever needed to run an appointment or to get the men out into the community for their favorite activities.



**Celebrating Administrative Assistant Day
At Squeaky's 4/27/22**

Back Row: Kathy, Molly, Karna, Alisha,
Chrystal, Amber, London, Natalie & Jackie
Front Row: Abby, April, Marisol, Nikki &
Stephanie

**Board of Directors
~ SURPRISE PARTY ~
Celebrating Kathy's 30th Work Anniversary**

Back Row L-R: Jacob, Amy, Dave, Molly, Brett
Front Row L-R: Jackie, Amber, Alisha



LINDY SODERBERG, RN

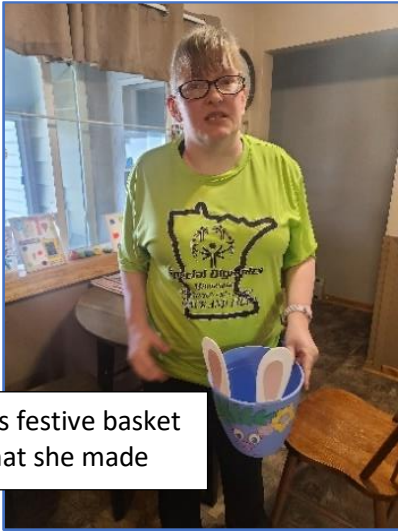
Aveyron celebrated Nurses Day on May 6th.
Thank you for all you do for our clients.
We appreciate you!



NATALIE REITER

On May 20th we recognized our Human Resource
Manager, Natalie. She spends all day creating people-
related solutions in all sorts of unexpected ways.
Thank you!

EASTER BLESSINGS



Teri's festive basket that she made



Ladies at Lake St enjoying a home-cooked Easter dinner



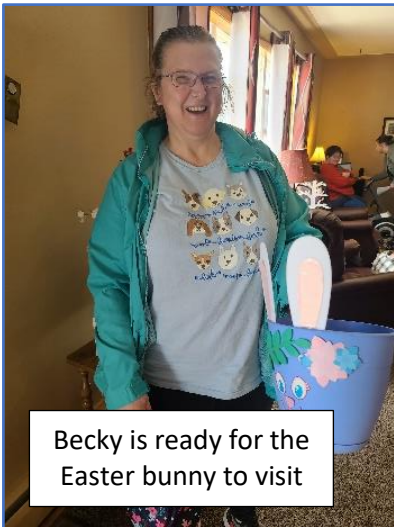
Teresa's crafty basket



Felicia decorated sugar cookies



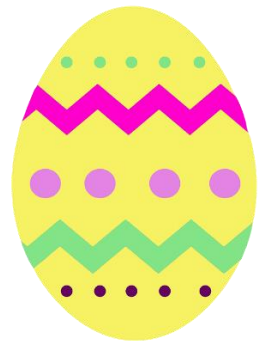
Adam found his Easter basket



Becky is ready for the Easter bunny to visit



Katie Jo & Katelyn colored beautiful eggs



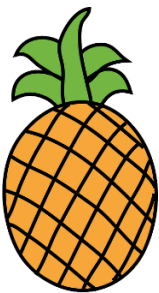
AVEYRON'S HAWAIIAN THEMED DANCE 4/25/22



Emiliano, Adam & Joey



Clients & staff took time out for a group photo



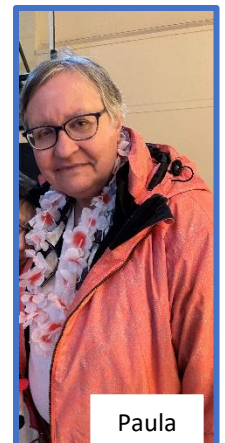
A BIG thank you to staff Carol, Stephanie & Emmy for hosting this night of dancing fun!!



Rodney



Caroline & Teresa



Paula



6/21/22



Emily & Ashley playing golf ball toss



Jon & Paula are all smiles

POTLUCK PICNIC ROTARY PARK



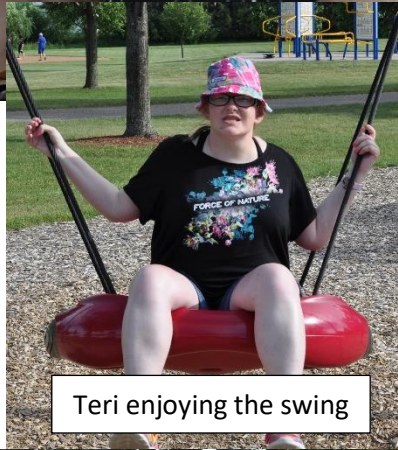
Gale & Kathy



Enjoying a delicious dinner



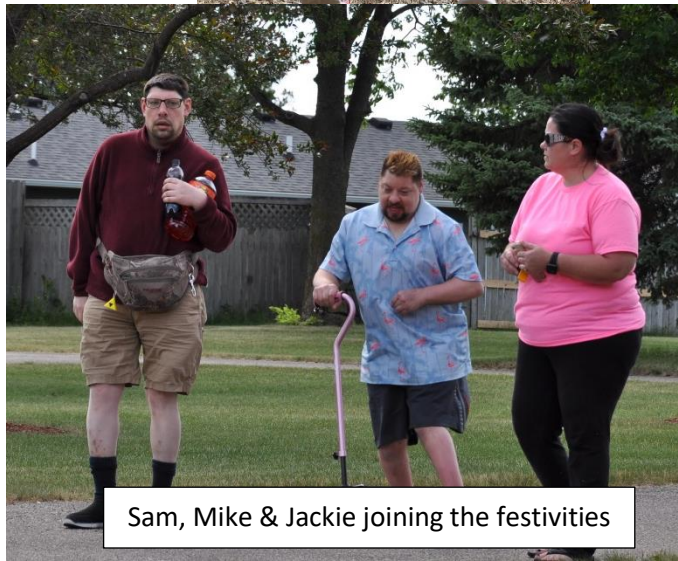
Joan



Teri enjoying the swing



Jeff, Kerry & Nikki arriving with yummy food



Sam, Mike & Jackie joining the festivities

Hutchinson Farmer's Market
Every Wednesday 2:30p-5:30p

Glencoe Farmer's Market
Every Thursday 3p-6p

Renaissance Festival
www.renaissancefest.com
Aug 20-21, 27-28,
Sept 3-4, 10-11, 17-18, 24-25

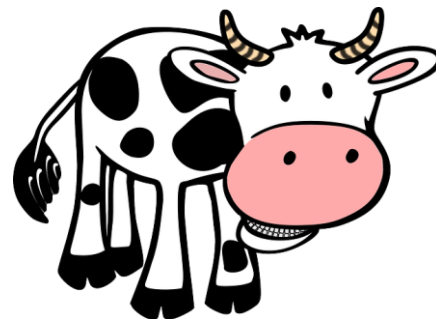
JULY 2022 EVENTS

14-17th: Cosmos Space Festival
15th-16th: RiverSong Music Festival (Masonic West River Park) www.riversongfestival.org
16th: ATV Racing (McLeod Co Fairgrounds) 12p
18th: Music in the Park "Singleton Street" (Library Square) 6:30p
20-24th: Wright Co Fair (Howard Lake)
21st: Free Family Swim Night (Hutch Aquatic Center) 5p-8p
23-24th: MN Orange Spectacular-(McLeod Co Fair Grounds) 10a-5p
25th: Music in the Park "Tony Cuchetti" (Library Square) 6:30p
28-31st: The Wall That Heals (Winsted Festival Grounds) A three-quarter scale replica of the Vietnam Veterans Memorial & an education center. Free admission. Open 24 hours a day.
More information can be found at www.winsted.mn.us
30th: Brownton Days Vendor/Craft Event (Brownton City Park)
30th: Minnesota Minn-e-rods (Brownton City Park) 5p (Food stands, beer tent, kettle corn & more)
30-31st: MN Pottery Festival (Masonic West River Park) www.mnpotteryfestival.com



AUGUST 2022 EVENTS

3rd-7th: Meeker Co Fair (Litchfield)
4th: Summer Music Night (925 13th St E, Glencoe) 6:30p-7:30p
5th: Pola Czesky Days (Silver Lake)
5th: Relay for Life (Masonic West River Park) 4p-Midnight
10-12th: Renville County Fair www.renvillecountyfair.org
13th: MN Garlic Festival 10a-5p; order \$10 tickets online www.sfamn.app.neoncrm.com
18th-21st: McLeod Co Fair (Fairgrounds) 9a-10p
18th: Supercross (Fairgrounds) 7p-10p
19th: Xtreme Autocross (Fairgrounds) 7p-10p
20th: Shaw Brothers (Fairgrounds) 5p-8p
21st: Demolition Derby (Fairgrounds) 4p-7p
25-31st: MN State Fair



SEPTEMBER 2022 EVENTS

1st: Summer Music Night (925 13th St E, Glencoe) 6:30p-7:30p
1-5th: MN State Fair
4th: Free Community Meal (Faith Lutheran Church) 4p-6p
16th & 17th: Arts & Crafts Festival/Taste of Hutch (Library Square)
17th: Fall Farm Festival (Lamb Shoppe) 9a-4p; Food truck, sheep shearing demos, live music, horse carriage rides & therapy dogs



CHECK US OUT!