



AVEYRON INK

NOVEMBER/DECEMBER EDITION #65



ARRM CARES EMPLOYEE NOMINATIONS

Congratulations to Marisol Maney, Katie Lene and Dawn Knutson Bos! Each of these ladies were nominated for the ARRM (Association of Residential Resources in MN) Cares Award. This award was established to recognize professionals who provide direct care and demonstrate a commitment to quality services. All nominees are recognized by ARRM and their employers as the top that our field has to offer. Please join us in congratulating them on these well-deserved nominations!



Marisol



Katie



Dawn

Outstanding Team Player!



Congratulations to Brittany Daak!

Brittany was nominated for her willingness to help out picking up extra shifts and covering shifts at multiple sites. Thanks for all you do for Aveyron, Brittany!

TEAM AVEYRON!



Please extend a warm welcome to
our new clients:
Andrew and Rodney

welcome

New Program Coordinator!

Please join us in congratulating London Hauer as she joins the Aveyron management team as Program Coordinator of our Lake St. home.



NURSE'S NOOK

FIGHT THE FLU

Workers in public settings have more risk of exposure to the disease, so it's very important that they receive a vaccination to protect themselves and those they care for. People who are in regular contact with at-risk individuals, such as the elderly and children, should also be vaccinated.

- **Symptoms of the flu include:**
- Aching muscles
- Chills and sweats
- Headache
- Dry, persistent cough
- Fatigue and weakness
- Nasal congestion
- Sore throat
- Fever over 100.4 F (38 C)



How to prevent the spread of influenza:

- Wash your hands
- Get the flu shot
- Stay home if you're sick
- Contain coughs and sneezes
- Avoid crowds of people

~Lindy Soderberg

HELLO AUTUMN



The ladies at our Glencoe home are prepared for a frightfully spooky Halloween. Don't be afraid to drive by to see their festive creations!



Katelyn, Paula & Katie Jo decorating for Halloween.



Paula, Katelyn, Katie Jo, and Dana made some fun Halloween crafts at our Southview home with the help of Program Coordinator, Janel. Looks like their hard work paid off. Nice job, ladies!



Katie getting into the fall spirit by making homemade pumpkin bars. Yum!





**PUMPKIN
TIME!**



Cutest
Pumpkins
In the
Patch!

Kris, Caroline and Kathy with
their colorful pumpkins.
They did an amazing job
decorating!

Darrin and Anthony posing with pumpkins at the
Minnesota Landscape Arboretum.



CLIENT CONNECTIONS

Fresh Air



Adam out for a stroll in the neighborhood.

New Job



Katie Jo is ready for her new job at the Pizza Ranch. Congratulations, Katie Jo!

Carlson's Apple Orchard



Sara and Trina enjoyed a visit to the apple orchard.

Homemade Pizza



Paula with her delicious looking pizza.

Playing Pool



Anthony and Darrin at Main Street Sport's Bar having a friendly game of pool.

PARTY TIME!



Charlene and Linda prepared the treat bags for the party.

Our Osgood home hosted a Halloween party. It looks like the marshmallow ghosts were a big hit!



CHECK US
OUT!



A trip to the local animal sanctuary is a perfect way to spend a fall day. We wonder what Linda is thinking as she watches the deer?

Newsworthy Notes

- Aveyron's Southview home closed a few months ago. It will re-open 11-1-21 for men who can use remote monitoring during overnight hours.
- Veteran's Day-Thanks to all those who serve to protect our freedoms.
- COVID continues to impact our industry. While a high percentage of our clients and staff have already been vaccinated, it appears likely that Aveyron may not have a choice in making vaccinations a requirement in the future.
- We need more staff! Please consider applying and/or referring someone else. There are difficulties finding employees with many businesses, but Aveyron just can't close on a Tuesday. People depend on us and we need more help!
Apply at www.averyonhomes.com – Careers page