



# AVEYRON INK

## JANUARY/FEBRUARY 2019

### EDITION # 48

EEOC

## 2018 Staff of the Year!



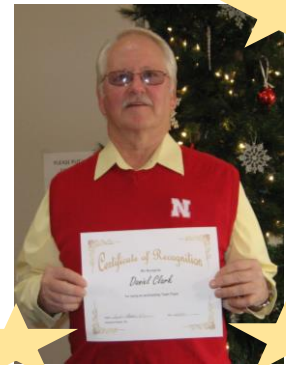
**Please join us in congratulating Angel Clarin as she is named Aveyron's 2018 Staff of the Year!**

Winning Staff of the Year is determined by:

- Evaluation Score
- Least Medication/Documentation errors
- Training is current
- Actively employed for a minimum of one year

Along with her award, Angel received a \$100 cash prize!

## Outstanding Team Player!



**Congratulations, Dan Clark!**

Dan was nominated for this award for his help in picking up many shifts at School Rd.

Thank you, Dan!

## Grant Money awarded to Aveyron!

Aveyron was the recipient of a generous grant from Hutchinson Community Foundation. Accepting the award, are Julie Johnson, Melissa Christensen, Sandy Sturges, Ian McDonald, Dave Sebesta and Community Foundation member, Steve Gasser. The grant money will be used to update computers at our homes.



## CLIENT CONNECTIONS



Joan getting pampered on her birthday! Looking great at 78!



The Century ladies were having fun decorating for Christmas! Pictured left are Dana, Katelyn, Paula and staff Lauren. Pictured right is Dana, proudly displaying her handmade decoration!



*From our Aveyron Family to yours, wishing you a New Year filled with peace, comfort and joy.*





## Human Resource Manager Changes

### Natalie will be leaving us.....

After fourteen years of dedicated service, Aveyron's Human Resource Manager, Natalie Reiter, is retiring at the end of January. Natalie was hired in 2004 as an Administrative Assistant. She also worked as a Program Coordinator and Activities Coordinator before being promoted to Human Resource Manager. We are sad to see her go, but wish her well as she begins a new chapter in her life!



Thanks and Farewell, Natalie!

### Krystal will be joining us.....

Please join us in welcoming Krystal Miller as she joins Aveyron as the new Human Resource Manager! Krystal joins us with experience from West Central Industries, Inc. and most recently from Regional Eye Center. Krystal resides in Glencoe, Minnesota. In her spare time, she enjoys cooking, baking and spending time with her family.



Welcome and Congratulations, Krystal!

### Tiger Path!



Aveyron's Executive Director, Kathy Kalenberg, enjoyed her time meeting high school students at the "Tiger Path" career fair. Kathy used the above display to show some of the great things that Aveyron has to offer!



Getting in the Holiday Spirit are Century ladies Rachel and Paula. They, along with staff Amy, took a trip to Willmar to see the Holiday Train. They enjoyed the festive lights and went out to dinner too!

## HELP END CUTS TO DISABILITY SUPPORTS

32,000 Minnesotans with disabilities rely on community-based services to live their best lives! (95% of which are paid for by Medical Assistance) Payment rates for these services are set by the state, and **directly affects staff wages.**

When the 2019 legislative session begins, we need your help to contact our state legislators asking them to pass the Best Life Alliance legislation that would end the 7% cut and set our disability services rate system on a more sustainable path into the future.

The more people that contact our legislators, the greater chance that our combined voices will be heard! To find out who represents you, you can go to: [www.gis.leg.mn/OpenLayers/districts/](http://www.gis.leg.mn/OpenLayers/districts/)

### 2018 Aveyron Advocates

As 2018 comes to a close, we would like to thank our **Aveyron Advocates**, on the list below, who have generously given their support over the past year. Many have supported Aveyron since our program started in 2013! Our Advocate's support has allowed Aveyron to purchase items for client activities such as craft supplies, movie tickets and sporting events. We have been able to purchase staff appreciation gifts and bike helmets that are given to area grade school students; just to name a few!

If you would like to become an Aveyron Advocate, please visit our website at: [www.aveyronhomes.com](http://www.aveyronhomes.com) or call the office at 320-587-6277.



Brian Ahlfs  
Diana & John Anderson  
Howard & Mary Kay Biegler  
Brian & Bev Bonte  
Earl & Konnie Brunberg  
Brownton Lions  
Duane, Marjorie & Brock Bucklin  
Buffalo Lake Lions  
Deb Christensen  
Citizen's Bank and Trust  
Council of Catholic Women, Lori Dahlberg, Dassel  
Gwen Daniels  
Linda DeWitte  
Dobratz-Hantge Funeral Home  
Sarah & Brad Dunn  
Family Rexall Drug  
Orvilla Gebhardt  
Glencoe Knights of Columbus  
Glencoe Regional Health Services  
Hector Lions  
Gerald Heintz, Heintz Floor Covering  
Vern & Barb Husemoen  
Hutchinson Co-Op  
Hutchinson Dental Center  
Hutchinson Knights of Columbus  
Hutchinson Lions  
Tim & Julie Johnson

K& S Millwrights, Buffalo Lake  
Rich & Kathy Kalenberg  
Mr. & Mrs. Gerald Kirsch  
Knights of Columbus #4797  
Gary & Sherry Knudsen  
Larry Ladd  
David Ladd  
Mary Lorence  
Ian & Kathy McDonald  
Father Jerry Meidl  
Charles & Barb Melberg  
Minnesota State Fair  
Susan Noyes  
Gladys & Paulus Pilgrim  
Primary Eye Care  
Sandy Radloff, Hutchinson Therapeutic  
Massage  
Rexall Drug  
Ken & Patti Rodmyre  
Dave & Jan Sebesta  
Ruth Smoldt  
Southwest Eye Care  
State Theater  
Stearns Foundation, Corey Stearns  
Stewart Lions  
Sheryl Stranberg through Thrivent Financial  
Sandy & Steve Sturges

# ANNOUNCEMENTS



## Welcome!

**Please extend a warm welcome to new staff members:**

Lauren W., Keith B.,  
Abby S., & Nicole B.,  
welcome back to Laura M.

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**We would also like to welcome new clients:**

Debrah D., Kirsten W.,  
Cadi B. & Ambrosia H.

## WE'RE HIRING!

Aveyron has a variety of open shifts available. **Pass the word** to friends and family that we have career opportunities that are flexible and can work around busy schedules.

Young adults, ages 16 & 17, can also apply to assist our direct care staff. Limited hours and specific guidelines are in place for those younger than 18.

Don't forget about the referral bonus that's available!  
Applications are accepted online at: [www.aveyronhomes.com](http://www.aveyronhomes.com)

## Upcoming Events for January and February:

- Jan. 1 - Happy New Year!
- Jan. 8 - Adaptive Rec New Year's Bingo, \$5, Hutchinson Event Center
- Jan. 10 - Free Family Fun for Families with Children ages 4-10, 4:30-7p, Ridgewater, Hutchinson
- Jan. 13 - Bingo for Senior Citizens, 2-3p, Ecumen Pines Dining Room, 25cents/card & \$1 coverall
- Jan. 13 - Free Family Fun for Families with Children ages 4-10, Rocket Hill, 2-4p
- Jan. 17,24 - Pub Trivia, 7p-9p, Landy Lodge
- Jan. 19 - Ice Fishing Contest & Raffle, 3-6p, south end of Lake Allie, \$5 entry fee
- Jan. 19 - Winsted VFW & Auxiliary 10th Annual Chili Feed, 4-7p, Winsted Legion, \$10
- Jan. 22 - Adaptive Rec Below Zero Dance, Hutchinson Event Center, \$5
- Jan. 29 - Adaptive Rec Movie, Hutchinson Event Center, \$5
- Jan. 29 - Beer & Hymns, 6p-8p, Main Street Sports Bar
- Feb. 2 - Free Family Movies, "Despicable Me" & "Peter Rabbit", Century 9 Theater, 10a
- Feb. 5 - Adaptive Rec Friend Bingo, Hutchinson Event Center, \$5
- Feb. 10 - Bingo for Senior Citizens, 2-3p, Ecumen Pines Dining Room, 25cents/card & \$1 coverall
- Feb. 12 - Adaptive Rec Red/Pink Dance, Hutchinson Event Center, \$5
- Feb. 26 - Adaptive Rec Karaoke, Hutchinson Event Center, \$5
- Feb. 26 - Beer & Hymns, 6p-8p, Main Street Sports Bar

Feb 1 - April 26 Hutchinson Jaycees Flower Sales. Purchase flowers on Jaycee website;  
[www.hutchinsonjaycees.org](http://www.hutchinsonjaycees.org)

Every Sunday is Family Night at Buffalo Wild Wings from 4-9p, \$1.99 kid's meals and more  
Every Monday is Family Night at Landy's Lodge from 5-9p, kids eat free with each adult meal purchase  
Every Tuesday is Kid's Day at Pizza Ranch, Kids 12 & under eat free with each paid adult meal

**Contact Sandy, Aveyron's Activity Coordinator, if more information is needed on the above events:**  
[sandy@aveyronhomes.com](mailto:sandy@aveyronhomes.com)