



AVEYRON INK

SEPTEMBER/OCTOBER 2018

EDITION # 46

EEOC

AVEYRON STAFF = AWESOME

Direct Support Professional's Week is September 9-15. We are planning a special week to recognize our amazing staff that are dedicated to serving others.

One of the most important things that you can do to show your appreciation for Direct Support Professionals is to contact your State Legislators, asking for their support. For some clients, a 7% cut has been implemented and it will be devastating to our industry. We need legislative help in order to have the money needed to pay our staff the wages they deserve!

Staff, be watching your emails and Facebook that week for ways to win some fun prizes! For those of you wishing to recognize staff that care for your loved one or a fellow staff, let us know by sending a letter or email to:

Kathy Kalenberg
222 5th Ave. NE
Hutchinson, MN 55350
or kathy@aveyronhomes.com



OUTSTANDING TEAM PLAYER!



Congratulations Amy Albrecht!

Amy was nominated for this award for picking up open shifts, taking clients to many community events & participating in many client activities. She was warmly described by her PC as being "kind hearted" and "liked by peers and clients!"

Thank you Amy!

THANK YOU AVEYRON STAFF FOR MAKING AVEYRON ONE OF MINNESOTA'S TOP WORK PLACES AGAIN!



Congratulations Team Aveyron!



Welcome!

Please extend a warm welcome to new staff members:

Emily O., Amanda M., Mariela P.,
Desiree S. & Riana K.

Welcome back to:

Bruce M.

We would also like to welcome new clients:

Camden S. at Alan &
Sharon K. at Lake

Most Smiles are Started by Another Smile



Joan with baby Jace. 😊

If you see
someone
without a smile,
give them one
of yours. 😊
Smile



Too cute not to SMILE!
Sally with baby Jace.



A splash and a smile!
Mitch and Tammy at the SPLASH
PAD in Litchfield.



A beautiful day at the ball park brings smiles to Gale
and PC Danny. Go Twins!



Tammy's new apartment
brings a smile!

A Birthday
Smile!

Donna enjoys
a birthday
dinner at
Applebee's.



Group Activities!



Pictured above at Munsinger Gardens in St. Cloud are; Karen, Caroline, Beth and Ericka.



AVEYRON ADVOCATES

Many of our client activities are possible with the support of our Aveyron Advocate Program. If you would like to become an Aveyron Advocate, or would like to learn more about this program, please contact Kathy Kalenberg at 320-587-6277.

We are grateful to our many supporters!



Proudly displaying these colorful creations are from top left going clockwise; Paula, Beth, Ashley and Erika. Great job, ladies!



Many of our clients enjoyed activities at the Carver and McLeod County Fairs! Pictured above are PC Dany, Paula, Beth, Kathy, Caroline, Katelyn & Karen. Pictured right, are Beth, Kathy and Paula petting a Llama.



Katelyn, Paula and Beth learning about health at the Lakeview Clinic booth.



Paula, Dana and Katelyn

ANNOUNCEMENTS

Making a Difference!



In-home client Addie takes a break from her volunteer duties at the hospital for this picture. Thanks, Addie! Keep up the great work!

WE'RE HIRING!

Aveyron has a variety of open shifts available. **Pass the word** to co-workers, friends and family that we have career opportunities that are flexible and can work around busy schedules.

Students, ages 16 & 17 can now apply to assist our direct care staff. Limited hours and specific guidelines are in place for those younger than 18.

A referral bonus is available and applications are accepted online at: www.aveyronhomes.com

BENEFIT NEWS!

After several years of seeing a rise in Medical Insurance, we are happy to report that costs went down this year!

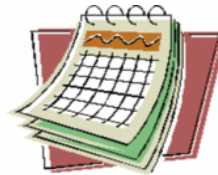


Thanks to our Health, Wellness and Safety Committee for promoting wellness! Thank you staff for your efforts to stay safe and healthy!

Paid Personal Leave (PPL) balances have been re-calculated, converting night balances to awake. This will allow us to have one balance and staff will soon begin to see these on their paystubs!

Upcoming Events for September & October:

- Sept. 1 – Free Family movie night, Paddington 2, Century 9 Theater, 10a
- Sept. 1-3 – Final days of the Minnesota State Fair
- Sept. 3 – Red Rooster Day in Dassel, Chicken dinner
- Sept. 4 – First Day of School in Hutchinson
- Sept. 8 – Hutchinson City Wide Garage Sale
- Sept. 8,9 – St. Anastasia Fall Festival
- Sept.9-15 – Direct Support Professional's Week
- Sept. 9 – Community Bingo, Seniors, Ecumen Oaks & Pines, 2p-3p
- Sept. 11 – Adaptive Rec Bingo, 7-8:30, \$5, Hutch Event Center
- Sept. 14,15 – Taste of Hutchinson Art & Crafts Festival, Library Square
- Sept. 18 – Adaptive Rec Dance with live DJ, 7-8:30p, \$5, Hutch Event Center
- Sept. 22 – Annual Farm Fall Festival, Lamb Shoppe
- Sept. 22,23 – Vendor and Craft Show, Hutchinson Mall, Mall hours
- Sept. 25 – Beer & Hymns, Main Street Sports Bar, 6-8p
- Sept. 29 – McLeod for Tomorrow Glow Run – Masonic West River Park, 5:30-9:30p
- Sept.29 – Special white goods, hard goods, & electronic pick-up
- Oct. 2 - Adaptive Rec Bingo, 7-8:30, \$5, Hutch Event Center
- Oct. 2 – Free movie, "Life of the Party", Ridgewater College, free popcorn, 6:30-8:30p
- Oct. 14 - Community Bingo, Seniors, Ecumen Oaks & Pines, 2p-3p
- Oct. 20,21 - Vendor and Craft Show, Hutchinson Mall, Mall hours
- Oct. 23 – Adaptive Rec Mini Golf, 7-8:30p, \$5, Hutch Event Center
- Oct. 30 - Adaptive Rec Dance with live DJ, 7-8:30p, \$5, Hutch Event Center



SEPTEMBER & OCTOBER

Labor Day –

September 3

Columbus Day-

October 8

Halloween-

October 31st

Contact Sandy, Aveyron's Activity Coordinator, if more information is needed on the above events:

sandy@aveyronhomes.com or 320-587-6277 ext. 123