



This newsletter is intended for the sole purpose of communicating Aveyron news with those associated with Aveyron, not to be forwarded or shared.

# AVEYRON INK

## January/February 2018

### Edition #42

#### 2018 Brings New Goals and Exciting Changes:

- Permit "on call" employees
- Cross train employees at a minimum of two sites
- Reduce the amount of time from application to full-trained status – goal is not more than 45 days
- During the first year of employment staff will receive at least 3 performance reviews
- Clients will utilize approved "alone time"
- Utilize technology

Wishing You  
a New Year filled  
with new Hope ,  
new Joy &  
new Beginnings.



#### THANKFUL FOR FAMILY



Jane, from our Jorgenson home, spent Thanksgiving with her sister Mary and family. She's pictured here helping stuff the turkey. Looks delicious!



The McDonald family; PC Dany, along with Mike, Jeff, Kerri and Sam took a trip to the Ames Center in Burnsville to see A Charlie Brown Christmas Live on Stage.



Nadeen, from Osgood enjoys a surprise visit from her sisters.



# AVEYRON HAD A NICEVEMBER TO REMEMBER!



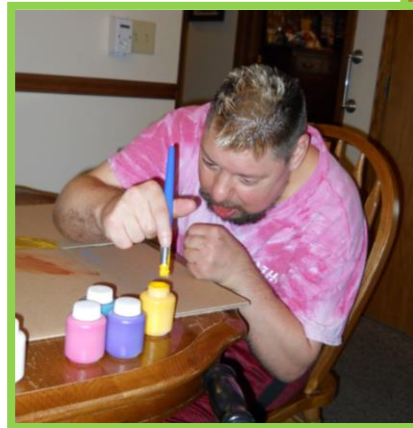
During the month of November, Aveyron's group homes spread some kindness throughout the community. As you can see from all the smiles, kindness brings joy! Thanks to our staff and clients for participating in all the "Nicevember" projects!



Clients and Staff from our Century home delivered goodie bags to the Police & Fire Departments, the Hutch Hospital, and local schools.



The ladies from our Jorgenson St. home, made "stuffed turkey" goodie bags and shared them with the residents at the Oaks and Pines.



Sam and Jeff, along with staff and clients from our home at McDonald, created flyers for support of the Common Cup backpack program. Nice work, guys!





The clients and staff at our Milwaukee home, decorated rocks and "hid" them at local parks for kids (young and old) to find. Above are Darla, left, and Katie, right, making sure their creative rocks are in just the right spots!



The Milwaukee ladies; Linda, Darla, Katie & Karen, filled and donated Christmas boxes for a project at Faith Lutheran Church. These boxes are gifts for those that need some extra support this Christmas season.



Glencoe participated in the Food Drive. Pictured here is the gift being weighed in!



Our Lake St. home is participating in a friendship program at Harmony River, where games, treats and smiles are abundant! Pictured are Theresa, above, and Joan, below.



The ladies from Osgood collected items for the local Animal Shelter. Laura, is shown above, giving a lucky dog one of the treats!



School Rd. staff and clients also participated in the food drive. Don carefully arranged the donations around the tree. What a great gift!





## SPECIAL OLYMPIC BOWLING



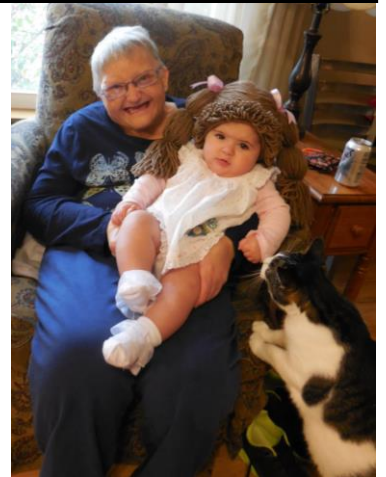
The Glencoe ladies got the ball rolling and earned awards at the State Bowling Tournament in Brooklyn Park. Pictured, is Teri earning a 1<sup>st</sup> place ribbon. Becky and Theresa were also award winners!

**Congratulations!**



## DRESSED FOR FUN ON HALLOWEEN!

Halloween at the Jorgenson house, featuring cabbage patch baby Bryndalyn, (PC's daughter) Caroline, Jane, Kathy, and Kathy.



## 2017 Aveyron Advocates

The Aveyron Advocate Program just began its 6<sup>th</sup> year and we are very grateful to our many supporters! The following list notes recent contributors who have helped fund Holiday parties, Christmas gifts, craft supplies, movie tickets and restaurant outings:

- Diana Anderson
- Tim & Julie Johnson
- Kathy Kalenberg
- Gladys & Paulus Pilgrim

**THANK YOU**

We are hoping for your continued support in 2018! If you would like to become an **Aveyron Advocate**, please visit our website at [www.aveyronhomes.com](http://www.aveyronhomes.com) or call the office at 320-587-6277.

## STAFF OF THE QUARTER



Congratulations to Mary Zavoral! Mary was nominated for taking a South Jorgenson client, Jon, out of town to meet Jon's friend, so that they could go on vacation together!

Thanks, Mary!

# ANNOUNCEMENTS

## WE'RE HIRING!

Aveyron has a variety of open shifts available, including awake overnights, paid at a higher wage. **Pass the word** to co-workers, friends and family that we have career opportunities that are flexible and can work around busy schedules. A referral bonus is available and applications are accepted online at [www.aveyronhomes.com](http://www.aveyronhomes.com).



Don't forget to check us out on Facebook



Please extend a warm welcome to new staff members:  
Nathan S., Lexi J., Alan L.,  
Danielle L., Levi M. &  
welcome back to:  
Paula H. & Kasi V.

.....  
We would also like to welcome  
new In-Home clients:  
Miranda R., Isabelle N. and  
Hannah H.



If you received a **Satisfaction Survey** in the mail, don't forget to fill it out and return it to us. Your feedback is important and we're hoping to hear from you!

## PRIZE WINNERS!

### Kindness is Contagious Giveaway!

2 tickets to the Glencoe Seasonal Sampler were awarded to:

- Connie Byerly
- Emmy Koch
- Alyssa Miller

### Holiday Event Giveaway!

2 tickets to the Taste of the Holidays Event at the Crow River Winery were awarded to:

- Nicole Arnesen
- Candi Johnson
- Breanna Rannow

### Staff Appreciation!

Gift cards were awarded to the following staff for going above and beyond to help with covering hours:

- Mary Jenneke
- Pablo Diaz
- Angela Miller
- Jennifer VonEschen

**A big THANK YOU to all staff for your hard work, dedication and participation. You are truly appreciated!**

## Upcoming Events for January and February:

- Jan. 7 – Community Bingo at Grand Meadows in Glencoe 1:30-3p
- Jan. 9 – Adaptive Rec Bingo, Hutchinson Event Center, 7-8:30p, \$5.00
- Jan. 14 – Community Bingo, Ecumen Oaks & Pines, 2-3p
- Jan. 16 - Adaptive Rec Karaoke, Hutchinson Event Center, 7-8:30p, \$5.00
- Jan. 19 – Free dinner at Peace Lutheran Church, 5-6:30p
- Jan. 23 – Adaptive Rec Polar Bear Dance, 7-8:30p, Hutch Event Center, \$5.00
- Jan. 30 – Adaptive Rec Special, 7-8:30p, Hutch Event Center, \$5.00
- Jan. 30 – Beer & Hymns, Main St. Sports Bar, Hutchinson, 6-8pm, free
- Feb. 4 – Superbowl
- Feb. 6 – Adaptive Rec Bingo, Hutch Event Center, 7-8:30p, \$5.00
- Feb. 11 - Community Bingo, Ecumen Oaks & Pines, 2-3p
- Feb. 13 - Adaptive Rec Karaoke, Hutch Event Center, 7-8:30p, \$5.00
- Feb. 16 - Free dinner at Peace Lutheran Church, 5-6:30p
- Feb. 20 – Adaptive Rec Dance, 7-8:30p, Hutch Event Center, \$5.00
- Feb. 27 - Beer & Hymns, Main St. Sports Bar, Hutchinson, 6-8pm, free
- Feb. 27- Adaptive Rec Special, 7-8:30p, Hutch Event Center, \$5.00



### January:

- Jan. 1<sup>st</sup> – Happy New Year
- Jan. 15 – Martin Luther King Jr. Day

### February:

- Feb. 2 -Ground Hog Day
- Feb. 12 – Lincoln's Birthday
- Feb. 14 – Ash Wednesday, Valentine's Day
- Feb. 19 – President's Day

Contact Sandy, Aveyron's Activity Coordinator, if more information is needed on the above events:  
[sandy@aveyronhomes.com](mailto:sandy@aveyronhomes.com) or 320-587-6277 ext. 123