



AVEYRON INK

March/April 2018

Edition #43

2018 ARRM Day at the Capital!

- Who – Aveyron Staff & Clients, along with more than 1,000 direct care staff throughout the state
- What – A Rally at the Capital
- Where – The Minnesota State Capitol in St. Paul
- When – Tuesday March 13th, 10a rally, meet with legislatures by appointment
- Why – It's a great way to join together with others to make sure the legislators hear our voices and know our issues
- How – Aveyron will be providing transportation to staff and clients that would like to volunteer for this event. If you are interested, call or email Molly at the Aveyron Office. 320-587-6277 or molly@aveyronhomes.com



TOGETHER WE CAN MAKE A DIFFERENCE!

Preparing for Remote Monitoring

Remote monitoring is a new technology that is being used to help people live safely in their home without having staff physically present. It can make an incredible difference in people's lives by:

- Helping them live more independently
- Providing oversight to ensure health and safety
- Enhancing staff effectiveness

This technology does not replace the support provided by people, but does give support workers more time and flexibility to spend with those who have the most need.

Aveyron is excited to share that our Milwaukee home will begin utilizing remote monitoring for overnight supervision. Cameras, motion sensors, and other safeguards will be set up to allow supervision from a remote support team, which will allow for notification should there be a need for physical staff to respond.

We look forward to the increased use of this type of technology throughout the company in the future.

New Payroll Company

Aveyron has begun the process of switching over to a new Payroll System, **Paychex**. This new system will bring staff some extra benefits such as FinFit, an application to help with budgets and finance planning. It will also allow staff to log in and print out past timecards, make direct deposit changes and request time off, just to name a few.



Glencoe Community & Business Fest 2018

In an effort to recruit new hires, Aveyron participated in this event that was held on February 9 at the Glencoe Panther Fieldhouse. Pictured above are Natalie and Amber, with a collection of Star Wars Characters. This was a family event featuring local businesses that offered a variety of games, demos, food and free goodies!

2018 Aveyron Advocates

Our thanks to the following Aveyron Advocates who have responded to our most recent request for support:

- Howard & Mary Kay Biegler
- Brian & Bev Bonte
- Citizen's Bank & Trust
- Linda DeWitte
- Glencoe Regional Health Services
- Heintz Floor Covering, Gerald Heintz
- Vern & Barb Husemoen
- Hutchinson CO-OP
- Hutchinson Dental Center
- Hutch Lions
- K & S Millwrights
- Larry Ladd
- Mary Lorence
- Ian & Kathy McDonald
- Father Jerry Meidl
- Charles & Barb Melberg
- Primary Eye Care
- Sandy Radloff, Hutch Therapeutic Massage
- Rexall Drug
- Ken & Patty Rodmyre
- Dave & Jan Sebesta
- Southwest Eye Care
- Sheryl Stranberg, Thrivent Financial
- Trinity Lutheran Church

We use donation dollars for extra activities and supplies, such as movie tickets, celebration parties, crafts, and outings to special events.

Funded by our Advocates!

THANK YOU

If you would like to become an **Aveyron Advocate**, please visit our website at www.aveyronhomes.com or call the office at 320-587-6277.

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PLANS IN WORK

In-home client, Mitch, is in charge of planning a Friendship Dinner/Party for clients and staff to be held on March 20th. He is shown right, showing some of the supplies and tools being used to organize this fun event! Thanks for all you do Mitch!



Cuddle Therapy



Joan, left and Sally, right, are spending some cuddle time with staff Alyssa's new baby girl, Mila. As you can see by the smiles, babies bring joy! 😊

Chanhassen Dinner Theater



Clients Katie, Linda, Karen, Darla, Rachel, and Tammy enjoying an afternoon outing at the Chanhassen Dinner Theater featuring the play "Sister Act".



CLIENT CONNECTIONS



Kathy and Caroline volunteering their time over the Holidays for the Salvation Army.



Our Alan St. clients, Tim and Adam, are shown above, donating some sweet treats to the Hutchinson High School Staff.

WE 
VOLUNTEERS



Special Olympics



In-home client, Addie, circled above in the center, with her Special Olympic Basketball team.



Rachel from Century, pictured above, sharing her Christmas wishes with Santa. Dana, pictured right, showing her gifts from Santa.



New Maintenance Staff



We are happy to welcome Bernie Farley to our Aveyron team as a full-time Maintenance Staff. Bernie started with Aveyron in November of 2017 and provides maintenance support to all of our group homes and main office. Bernie joins us with several years of experience from Hutchinson Technology and prior to that, he was self-employed in the construction business. His hobbies include; gardening, snowmobiling, and motorcycling. Congratulations and welcome Bernie!

New Program Coordinator

Please join us in congratulating Tessa Kurth on her promotion to Program Coordinator of our home on Milwaukee Ave. Tessa has been part of the Aveyron team, off and on, since June of 2012. Most recently she was an In-Home Resident Counselor. Tessa is a graduate of Rasmussen College. She and her family reside in Stewart, MN. Congratulations Tessa!



STAFF OF THE QUARTER



Congratulations to Roger Niyokindi! Roger was nominated for picking up shifts and his dedication to the School Rd. clients!

Great job, Roger!



Please extend a warm welcome to new staff members:

Candice M., Karen S.,
Amy A., Abby N.,
& Jill Y.

Welcome back to:
Jane N. & Hailey S.

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We would also like to welcome new clients:
In-home - Tyler and
Tammy &
Century - Katelyn

2017 STAFF OF THE YEAR ANNOUNCED!

Aveyron's Staff of the Year contest resulted in a 6-way tie!

All six employees exceeded the winning criteria. All of them had an evaluation score of at least 4.0 or higher, zero med errors, zero documentation errors, were up to date with required training and were employed with us for at least one year.

A tie-breaker drawing was held awarding **Melanie Henning** the Staff of the Year title.

Those earning Honorary Staff of the Year Accolades were:

- **Elizabeth Block**
- **Rose Herbert**
- **April Jacobson**
- **Melanie Nordine**
- **Jackie Wisch**

Each staff received an award and gift certificate for their accomplishments. **Congratulations** and thanks for a job well done!

ANNOUNCEMENTS

WE'RE HIRING!

Aveyron has a variety of open shifts available. **Pass the word** to co-workers, friends and family that we have career opportunities that are flexible and can work around busy schedules. A referral bonus is available and applications are accepted online at: www.aveyronhomes.com



Don't forget to check us out on Facebook

Satisfaction Survey Results

Thanks to all those who completed Aveyron's yearly satisfaction survey. We had a response rate of 40% and 96% of those responding were overall satisfied with our program. If you would like a copy of the survey results, please email Julie at the Aveyron Office. julie@aveyronhomes.com

New to Aveyron!

Students, ages 16 & 17, can now apply to help assist our direct care staff. Limited hours and specific guidelines will need to be met. If you would like to know more details about this, please contact Natalie at the Aveyron Office.

320-587-6277 or natalie@aveyronhomes.com

AVEYRON GIVES BACK!



Aveyron's last food drive resulted in a 30# donation to the McLeod County Emergency Food Shelf.

Thanks to our staff for promoting and contributing to the food drive!



Mark your calendar! Daylight Savings Time begins Sunday March 11



Reminder!

Don't forget to recycle your cans! There is a trailer designated for cans parked at Aveyron's office. (222 5th Ave. NW) Funds will benefit clients & support activities.

Upcoming Events for March and April:

- March 5 – Roy & Rosemary Concert 7-9p, St. A's, \$20
- March 6 – Adaptive Rec Bingo, 7-8:30p, Hutch Event Center, \$5
- March 11- Community Bingo for Senior Citizens, 2-3p, Ecumen Pines
- March 13 – ARRM Day at the Capital
- March 17 – St. Patrick's Day
- March 20 – Adaptive Rec Dance, Hutch Event Center, 7-8:30p, \$5
- March 27 – Beer and Hymns, Main St. Sports Bar, 6-8p, free
- March 30,31 – Vendor & Craft Show, Hutchinson Mall, Mall hours
- April 1 – Easter Sunday
- April 3 - Adaptive Rec Bingo, 7-8:30p, Hutch Event Center, \$5
- April 8 - Community Bingo for Senior Citizens, 2-3p, Ecumen Pines
- April 14 – Bring it Home Family Fun & Business Expo, 9a-4p, Hutch Fairgrounds
- April 14 – Spaghetti Supper, Hunter's Ridge Community Church, 4:30-7p, \$9
- April 17 - Adaptive Rec Dance, Hutch Event Center, 7-8:30p, \$5
- April 21,22 - Vendor & Craft Show, Hutchinson Mall, Mall hours
- April 24 - Beer and Hymns, Main St. Sports Bar, 6-8p, free
- April 24 – Adaptive Rec Karaoke, Hutch Event Center, 7-8:30p, \$5

March and April:

Open Swim at the Hutch Middle School - Friday's 7p-9p

March 16, 23 & April 6, 13, 20

April 3rd – Registration for Adaptive Rec spring bowling begins

Saturday April 14

Special white goods, hard goods and electronic pick up. Two items can be placed curbside by 6 a.m.



Contact Sandy, Aveyron's Activity Coordinator, if more information is needed on the above events: sandy@aveyronhomes.com or 320-587-6277 ext. 123